

MVQS — Complete Report Pack

Sample, A.

Court reports

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Generated September 23, 2026 at 7:31 PM EDT



MVQS — Transferable Skills — Report 1
Evaluee Identification
Labor Market Area
VIPR Type and Reason for Referral

September 23, 2026 at 7:31 PM EDT

Evaluee Name: Sample, A.
Evaluation Year: 2026

Client: Sample Client (fictitious)
Evaluee #: 27146

Clinical adjustment disclosure: Post Profile adjusted by clinician judgment on 9/23/2026 — "[9/23/2026] Post-injury neuropsychological testing (mild TBI): reasoning, arithmetic and language reduced; attention to detail and motor coordination slowed. — Adjusted: Reasoning (R) 5.50 → 4.00; Math (M) 5.10 → 4.00; Language (L) 5.70 → 5.00; Clerical (Q) 4.60 → 3.00; Motor (K) 4.40 → 4.00". Adjusted dimensions reflect professional judgment rather than computed test results.

IDENTIFICATION

Evaluee Name:	Sample, A.	Client (referral source):	Sample Client (fictitious)
City / State / Zip:	—	County:	—
Country:	—		

LABOR MARKET AREA

Job Bank Name:	—	Evaluation Year:	2026
State / Parish / Province:	RI	Inflation factor:	1
Country Name:	—	Regional wage factor:	0.9035

VIPR TYPE

Not computed (0/108 answered)

REASON FOR REFERRAL

—

EMAIL FOR CLAIMS

—

REFERENCE NAME

Sample v. Demo Co

DIAGNOSIS

Mild traumatic brain injury

NOTES

—

EVALUATIVE PROFILE

APTITUDES

Reasoning	5.50	Math	5.10	Language	5.70
Spatial	4.20	Form Perception	4.40	Clerical	4.60
Motor	4.40	Finger	4.50	Manual	4.20
Eye-Hand-Foot	4.20	Color	4.40		

PHYSICAL DEMANDS

Strength	2.00	Climb / Balance	1.00	Stoop / Kneel	1.00
Reach / Handle	1.00	Talk / Hear	1.00	See	1.00

ENVIRONMENTAL CONDITIONS

Outside / Inside	3.00	Cold	1.00	Heat	1.00
Wet	1.00	Vibrations	1.00	Hazards	1.00
Dust / Fumes	1.00				

Vocational Quotient (VQ)

162.22

TEST RESULTS (1)

Test	GED- R	GED- M	GED- L	APT- G	APT- V	APT- N	APT- S	APT- P	APT- Q	APT- K	APT- F	APT- M	APT- E	APT- C
Sample test (high)	112	108	115	110	108	106	104	106	110	106	108	104	104	106

RATINGS (15)

Dimension	Score	Description
Eye-Hand-Foot (AP7)	1	
Color (AP8)	1	
Outside / Inside (EC1)	3	
Cold (EC2)	1	
Heat (EC3)	1	
Wet (EC4)	1	
Vibrations (EC5)	1	
Hazards (EC6)	1	
Dust / Fumes (EC7)	1	
Strength (PD1)	2	
Climb / Balance (PD2)	1	
Stoop / Kneel (PD3)	1	
Reach / Handle (PD4)	1	
Talk / Hear (PD5)	1	
See (PD6)	1	



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PROFILES 1–4 — VQ + WORKER TRAIT LEVELS

MTSP Report 3 · Profiles 1–4 — VQ + Worker Trait Levels

Profile	VQ	GED			Aptitudes								Physical Demands						Environmental Conditions						
		R	M	L	S	P	Q	K	F	M	E	C	1	2	3	4	5	6	1	2	3	4	5	6	7
1. Work History Profile	113.45	5.00	4.00	5.00	2.00	2.00	3.00	2.00	2.00	2.00	1.00	1.00	1.00	0.00	0.00	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00
2. Evaluative Profile	162.22	5.50	5.10	5.70	4.20	4.40	4.60	4.40	4.50	4.20	4.20	4.40	2.00	1.00	1.00	1.00	1.00	1.00	3.00	1.00	1.00	1.00	1.00	1.00	1.00
3. Pre Profile	162.22	5.50	5.10	5.70	4.20	4.40	4.60	4.40	4.50	4.20	4.20	4.40	2.00	1.00	1.00	1.00	1.00	1.00	3.00	1.00	1.00	1.00	1.00	1.00	1.00
4. Post Profile	146.92	4.00	4.00	5.00	4.20	4.40	3.00	4.00	4.50	4.20	4.20	4.40	2.00	1.00	1.00	1.00	1.00	1.00	3.00	1.00	1.00	1.00	1.00	1.00	1.00

Shading: column groups by trait family (GED, aptitudes, physical, environmental, crosswalk codes, earnings). Evaluative and Post cells below the Pre level are shaded red; above, green; equal, unshaded.

PROFILE DESCRIPTIONS

- Work History Profile.** Highest levels of worker trait functioning demonstrated across past relevant work history over the past 15 years.
- Evaluative Profile.** Current vocational functioning derived from demonstrated and retained work history, confirmed by review of available medical, psychological, social, educational and vocational information; extended through relevant tests, measures, ratings and functional capacities assessment data.
- Pre Profile.** Highest levels of worker trait functioning across demonstrated work history (Profile 1) and evaluative data (Profile 2).
- Post Profile.** The final adjusted residual employability and earnings capacity profile of vocational functioning for job-person matching.

Worker trait levels of **4** on GED and aptitude traits reflect middle-average (50th percentile) vocational functioning. The middle-average VQ for jobs is 100 and for people is 140 (SD = 15). Reasonable job matches are typically 22.5 VQ points below the person's VQ.



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PROFILE DIMENSION COMPARISON

MTSP Report 4 · Profile dimension comparison

Dimension	Evaluative	Pre	Post	Δ Post – Pre
A Reasoning	5.50	5.50	4.00	-1.50
A Math	5.10	5.10	4.00	-1.10
A Language	5.70	5.70	5.00	-0.70
A Spatial	4.20	4.20	4.20	—
A Form Perception	4.40	4.40	4.40	—
A Clerical	4.60	4.60	3.00	-1.60
A Motor	4.40	4.40	4.00	-0.40
A Finger	4.50	4.50	4.50	—
A Manual	4.20	4.20	4.20	—
A Eye-Hand-Foot	4.20	4.20	4.20	—
A Color	4.40	4.40	4.40	—
P Strength	2.00	2.00	2.00	—
P Climb / Balance	1.00	1.00	1.00	—
P Stoop / Kneel	1.00	1.00	1.00	—
P Reach / Handle	1.00	1.00	1.00	—
P Talk / Hear	1.00	1.00	1.00	—
P See	1.00	1.00	1.00	—
E Outside/Inside	3.00	3.00	3.00	—
E Cold	1.00	1.00	1.00	—
E Heat	1.00	1.00	1.00	—
E Wet	1.00	1.00	1.00	—

Dimension	Evaluative	Pre	Post	Δ Post – Pre
E Vibrations	1.00	1.00	1.00	—
E Hazards	1.00	1.00	1.00	—
E Dust / Fumes	1.00	1.00	1.00	—
V Achievement	—	—	—	—
V Working Conditions	—	—	—	—
V Recognition	—	—	—	—
V Relationships	—	—	—	—
V Support	—	—	—	—
V Independence	—	—	—	—

Post cells below the Pre level are shaded red; above, green; equal, unshaded.

Levels are shown to two decimals. Δ is blank when the two snapshots agree to within 0.05 — a difference that small is rounding, not a vocational change.

SECTION 5, PART 1 — ACCESS TO THE LABOR MARKET: 10 DOT JOB CATEGORIES

Jobs Searched: 1,954 in the Rhode Island (statewide) job bank.

Each matched occupation is counted under the leading digit of its DOT code: 0 = Professional, 1 = Tech/Mgr, 2 = Clerical/Sales, ..., 9 = Misc. Labor Market Access = $\text{Total} \div \text{Jobs Searched} \times 100$; Residual = $\text{Post} \div \text{Pre} \times 100$, per cell.

MTSP Report 4 · Section 5, Part 1 — Access to the Labor Market: 10 DOT Job Categories

Phase	Prof -0-	TechMgr -1-	ClerSales -2-	Services -3-	Agri -4-	Process -5-	MachTr -6-	Bench -7-	Struct -8-	Misc -9-	Total	Labor Market Access %
Pre	107	168	287	89	4	46	58	154	25	70	1,008	51.6%
Post	23	47	205	89	4	46	56	153	25	68	716	36.6%
Residual	21%	28%	71%	100%	100%	100%	97%	99%	100%	97%	71%	71%

** Mean=85, Std Dev=8. Access to specific jobs and earnings depend on qualifications, skills, abilities, general and specific educational development, aptitudes, training, experience, and supply-demand factors in relevant labor markets.

SECTION 5, PART 2 — EARNING CAPACITY

Economic assumptions

Evaluation year: **2026**. Inflation factor: **1** (BLS CPI-U). Regional wage factor: **0.9035** (RI vs. national).

Earning figures = ECLR table values × inflation factor 1 × regional wage factor 0.9035. CPI-U for 2026 is not yet published, so the Auto inflation factor falls back to the 2025 factor (the most recent CPI-U year on file); a custom factor uses the from/to years you chose in the CPI-U calculator. Earning-capacity figures are dollars per hour.

MTSP Report 4 · Section 5, Part 2 — Earning Capacity

Figure	Pre	Post	Residual
Vocational Quotient (VQ) of the matched jobs			
Max VQ	138.93	131.77	95%
Avg VQ	104.68	100.24	96%
Min VQ	73.11	73.11	100%
Earning capacity (\$ per hour)			
Mean	15.14	13.82	91%
10th %	8.53	7.86	92%
25th %	10.78	9.85	91%
Median	14.10	12.83	91%
75th %	18.49	16.82	91%
90th %	23.87	21.73	91%
Training potential (% of the job bank's highest VQ)			
Training Potential **	90	85	95%

** Mean=85, Std Dev=8. Access to specific training programs depends on qualifications, general and specific educational development, aptitudes, motivation, supply and demand factors in relevant training markets and funding availability.

Max, Avg and Min VQ are over the matched jobs of each phase; each percentile row is the average of that percentile over the matched jobs, on the dollar basis stated in the Economic assumptions box above; Training Potential = Max VQ ÷ the highest VQ in the job bank searched × 100, printed as a whole number; Residual = Post ÷ Pre × 100.

SECTION 5, PART 3 — TRANSFERABLE SKILLS (TS) AVAILABILITY AND UTILIZATION

MTSP Report 4 · Section 5, Part 3 — Transferable Skills (TS) Availability and Utilization

Phase	No TSkills Available 0–19%	Few, if any TSkills Available 20–39%	Low TSkills Available 40–59%	Moderate TSkills Available 60–79%	High TSkills Available 80–100%	Total	Utilization **
Pre	62	885	46	12	3	1,008	57.6
Post	62	640	11	3	0	716	43.1
Residual	100%	72%	24%	25%	0%	71%	75%

** Utilization = (matched jobs ÷ jobs searched) ÷ (highest VQ in the matched set ÷ highest VQ in the job bank searched) × 100 — the legacy MVQS ratio; the divisor is the bank's highest VQ (the catalogue's own when the whole catalogue is searched), which is how the printed legacy packs reproduce. Mean=85, Std Dev=8. Access to TS jobs depends on level of qualifications, skills, training, experience, availability of skills updating/enhancement training to bridge employment barriers, a positive attitude and a motivated, optimistic, enthusiastic, persistent and, above all, realistic job search.



Evaluee Name: Sample, A.
Evaluation Year: 2026

Client: Sample Client (fictitious)
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PROFILES — PRE AND EVERY POST SCENARIO

Dimension	Pre	Post
A Reasoning	5.50	4.00
A Math	5.10	4.00
A Language	5.70	5.00
A Spatial	4.20	4.20
A Form Perception	4.40	4.40
A Clerical	4.60	3.00
A Motor	4.40	4.00
A Finger	4.50	4.50
A Manual	4.20	4.20
A Eye-Hand-Foot	4.20	4.20
A Color	4.40	4.40
P Strength	2.00	2.00
P Climb / Balance	1.00	1.00
P Stoop / Kneel	1.00	1.00
P Reach / Handle	1.00	1.00
P Talk / Hear	1.00	1.00
P See	1.00	1.00
E Outside/Inside	3.00	3.00
E Cold	1.00	1.00
E Heat	1.00	1.00
E Wet	1.00	1.00

Dimension	Pre	Post
E Vibrations	1.00	1.00
E Hazards	1.00	1.00
E Dust / Fumes	1.00	1.00
V Achievement	—	—
V Working Conditions	—	—
V Recognition	—	—
V Relationships	—	—
V Support	—	—
V Independence	—	—

Each scenario's cells below the Pre level are shaded red; above, green; equal, unshaded.

Adjusted dimensions

- Post — “[9/23/2026] Post-injury neuropsychological testing (mild TBI): reasoning, arithmetic and language reduced; attention to detail and motor coordination slowed. — Adjusted: Reasoning (R) 5.50 → 4.00; Math (M) 5.10 → 4.00; Language (L) 5.70 → 5.00; Clerical (Q) 4.60 → 3.00; Motor (K) 4.40 → 4.00”

SECTION 5, PART 1 — ACCESS TO THE LABOR MARKET, BY SCENARIO

Jobs Searched: 1,954 in the Rhode Island (statewide) job bank.

Each matched occupation is counted under the leading digit of its DOT code: 0 = Professional, 1 = Tech/Mgr, 2 = Clerical/Sales, ..., 9 = Misc. Labor Market Access = $\text{Total} \div \text{Jobs Searched} \times 100$, per column.

Category	Pre	Post
Prof -0-	107	23
TechMgr -1-	168	47
ClerSales -2-	287	205
Services -3-	89	89
Agri -4-	4	4
Process -5-	46	46
MachTr -6-	58	56
Bench -7-	154	153
Struct -8-	25	25
Misc -9-	70	68
Total	1,008	716
Labor Market Access %	51.6%	36.6%

** Mean=85, Std Dev=8. Access to specific jobs and earnings depend on qualifications, skills, abilities, general and specific educational development, aptitudes, training, experience, and supply-demand factors in relevant labor markets.

SECTION 5, PART 2 — EARNING CAPACITY, BY SCENARIO

Economic assumptions

Evaluation year: **2026**. Inflation factor: **1** (BLS CPI-U). Regional wage factor: **0.9035** (RI vs. national).

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Figure	Pre	Post
Vocational Quotient (VQ) of the matched jobs		
Max VQ	138.93	131.77
Avg VQ	104.68	100.24
Min VQ	73.11	73.11
Earning capacity (\$ per hour)		
Mean	15.14	13.82
10th %	8.53	7.86
25th %	10.78	9.85
Median	14.10	12.83
75th %	18.49	16.82
90th %	23.87	21.73
Training potential (% of the job bank's highest VQ)		
Training Potential **	90	85

** Mean=85, Std Dev=8. Access to specific training programs depends on qualifications, general and specific educational development, aptitudes, motivation, supply and demand factors in relevant training markets and funding availability.

Max, Avg and Min VQ are over the matched jobs of each column; each percentile row is the average of that percentile over the matched jobs, on the dollar basis stated in the Economic assumptions box above; Training Potential = Max VQ ÷ the highest VQ in the job bank searched × 100, printed as a whole number.

SECTION 5, PART 3 — TRANSFERABLE SKILLS (TS) AVAILABILITY AND UTILIZATION, BY SCENARIO

TS level	Pre	Post
No TSkills Available 0–19%	62	62
Few, if any TSkills Available 20–39%	885	640
Low TSkills Available 40–59%	46	11
Moderate TSkills Available 60–79%	12	3
High TSkills Available 80–100%	3	0
Total	1,008	716
Utilization **	57.6	43.1

** Utilization = (matched jobs ÷ jobs searched) ÷ (highest VQ in the matched set ÷ highest VQ in the job bank searched) × 100 — the legacy MVQS ratio; the divisor is the bank's highest VQ (the catalogue's own when the whole catalogue is searched), which is how the printed legacy packs reproduce. Mean=85, Std Dev=8. Access to TS jobs depends on level of qualifications, skills, training, experience, availability of skills updating/enhancement training to bridge employment barriers, a positive attitude and a motivated, optimistic, enthusiastic, persistent and, above all, realistic job search.

This case has one Post scenario; add a scenario on Compute to compare.



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This exhibit lists the work history and the jobs added by the evaluator — the jobs the expert chose. The matched pre-injury set (1,008 jobs) and post-injury set (716 jobs) are summarised on MTSP-8 (its top 100 by transferable skills) and are not repeated here.

The Evaluee column and the strength share read the Evaluative Profile — the case's computed profile.

WORK HISTORY — 169.167-014 ADMINISTRATIVE SECRETARY

SOC 2018: 43-6011 Executive Secretaries and Executive Administrative Assistants

Wave: 2023 final

PHYSICAL DEMANDS

ORS Report 1 · Physical demands — Work history, 169.167-014 Administrative Secretary

Requirement	% of workers / value	DOT profile	Evaluee (Evaluative Profile)
Strength		Sedentary (1)	Light (2.00)
Strength required is sedentary¹	86.4%	DOT level	
Strength required is light work	11.9%		Evaluee level
Strength required is medium work	1.6%		
Strength required is heavy work ²	<0.5%		
Strength required is very heavy work ²	<0.5%		
Standing		no DOT dimension	no profile dimension
Hours of standing, mean ³	1.04 hours		
Sitting		no DOT dimension	no profile dimension
Hours of sitting, mean ⁴	6.89 hours		
Maximum weight lifted or carried		Sedentary (1)	Light (2.00)
Pounds maximum weight lifted or carried (50th Percentile - median)	5 lb		
Pounds maximum weight lifted or carried (90th Percentile)	10 lb		
Pushing or pulling with hands or arms		Sedentary (1)	Light (2.00)
Pushing or pulling with hands or arms is required ²	<0.5%		

Requirement	% of workers / value	DOT profile	Evaluee (Evaluative Profile)
Reaching overhead		Present	Present (1.00)
Reaching overhead is required	7.6%		
Reaching at or below the shoulder		Present	Present (1.00)
Reaching at or below the shoulder is required	50.3%		
Gross manipulation		Present	Present (1.00)
Gross manipulation is required ⁵	>99.5%		
Fine manipulation		Present	Present (1.00)
Fine manipulation is required ⁵	>99.5%		
Climbing structure-related ramps or stairs		Absent	Present (1.00)
Climbing structure-related ramps or stairs is required	5.4%		
Climbing work-related ramps or stairs		Absent	Present (1.00)
Climbing work-related ramps or stairs is required	0.6%		
Climbing ladders, ropes, or scaffolds		Absent	Present (1.00)
Climbing ladders, ropes, or scaffolds is required ²	<0.5%		
Low postures		Absent	Present (1.00)
Low postures are required	12.0%		
Stooping is required	1.2%		
Kneeling is required ²	<0.5%		
Crouching is required	0.8%		
Crawling is required ²	<0.5%		
Keyboarding		no DOT dimension	no profile dimension
Keyboarding is required ⁵	>99.5%		
Pushing or pulling with feet or legs		no DOT dimension	no profile dimension
Pushing or pulling with feet or legs is required ²	<0.5%		
Foot or leg controls		no DOT dimension	no profile dimension
Foot or leg controls is required	8.3%		
Driving		no DOT dimension	no profile dimension
Driving is required	8.4%		
Speaking		Present	Present (1.00)
Speaking is required ⁵	>99.5%		
Hearing requirements		Present	Present (1.00)
Hearing speech in person is required ^{1, 5}	>99.5%		
Hearing over the telephone is required ^{1, 5}	>99.5%		
Hearing other remote speech is required	5.5%		

Requirement	% of workers / value	DOT profile	Evaluee (Evaluative Profile)
Hearing other sounds is required	1.8%		
Vision		Present	Present (1.00)
Near vision is required ^{1, 5}	>99.5%		
Far vision is required	8.9%		
Peripheral vision is required	8.9%		

Share of workers in this occupation whose strength requirement is at or below the evaluee's rated capacity: 98.3%.

¹ This estimate is the mode for the category group.

² Estimate is less than 0.5 percent.

³ Standing estimates include time spent standing or walking.

⁴ Sitting estimates include time spent sitting or lying down.

⁵ Estimate is greater than 99.5 percent.

ENVIRONMENTAL CONDITIONS

ORS Report 1 · Environmental conditions — Work history, 169.167-014 Administrative Secretary

Requirement	% of workers / value	DOT profile	Evaluee (Evaluative Profile)
Outdoors		Inside	Both (3.00)
Exposed to outdoors	1.7%		
Extreme cold		Absent	Present (1.00)
Exposed to extreme cold ¹	<0.5%		
Extreme heat		Absent	Present (1.00)
Exposed to extreme heat ¹	<0.5%		
Wetness		Absent	Present (1.00)
Exposed to wetness ¹	<0.5%		
Humidity		Absent	Present (1.00)
Exposed to humidity ¹	<0.5%		
Heavy vibrations		Absent	Present (1.00)
Exposed to heavy vibrations ¹	<0.5%		
Heights		Absent	Present (1.00)
Exposed to heights ¹	<0.5%		
Proximity to moving mechanical parts		Absent	Present (1.00)
In proximity to moving mechanical parts ¹	<0.5%		
Hazardous contaminants		Absent	Present (1.00)
Exposed to hazardous contaminants ¹	<0.5%		
Noise intensity level		no DOT dimension	no profile dimension
Exposed to quiet noise	26.8%		
Exposed to moderate noise ²	73.2%		
Exposed to loud noise ¹	<0.5%		
Exposed to very loud noise ¹	<0.5%		

¹ Estimate is less than 0.5 percent.

² This estimate is the mode for the category group.

EDUCATION, TRAINING AND EXPERIENCE

ORS Report 1 · Education, training and experience — Work history, 169.167-014 Administrative Secretary

Requirement	% of workers / value	DOT profile	Evaluee (Evaluative Profile)
Specific vocational preparation		SVP 8	no profile dimension
Specific vocational preparation is short demonstration only ¹	—		
Specific vocational preparation is beyond short demonstration through 1 month ¹	1.0%		
Specific vocational preparation is over 1 month through 3 months ²	<0.5%		
Specific vocational preparation is over 3 months through 6 months ²	<0.5%		
Specific vocational preparation is over 6 months through 1 year	1.2%		
Specific vocational preparation is over 1 year through 2 years	10.7%		
Specific vocational preparation is over 2 years through 4 years	34.6%		
Specific vocational preparation is over 4 years through 10 years³	50.5%	DOT level	
Specific vocational preparation is over 10 years ²	<0.5%		
Minimum education level		no DOT dimension	no profile dimension
No minimum education requirement	2.2%		
Minimum education level is a high school diploma ³	64.0%		
Minimum education level is a high school vocational degree ²	<0.5%		
Minimum education level is an associate's degree	12.2%		
Minimum education level is an associate's vocational degree ²	<0.5%		
Minimum education level is a bachelor's degree	20.3%		
Minimum education level is a master's degree	0.9%		
Minimum education level is a professional degree ²	<0.5%		
Minimum education level is a doctorate degree ²	<0.5%		
Prior work experience		no DOT dimension	no profile dimension
Prior work experience is required ³	93.6%		
Days of prior work experience (50th Percentile - median)	1,095 days		
On-the-job training		no DOT dimension	no profile dimension
On-the-job training is required ³	71.1%		
Credentials		no DOT dimension	no profile dimension
Credentials are required	9.1%		
Credentials: certification is required	0.7%		

Requirement	% of workers / value	DOT profile	Evaluee (Evaluative Profile)
Credentials: educational certificate is required ²	<0.5%		

— BLS does not publish this estimate for this occupation in this wave.

¹ A short demonstration is preparation time necessary to successfully perform a job and includes 4 hours or less.

² Estimate is less than 0.5 percent.

³ This estimate is the mode for the category group.

COGNITIVE AND MENTAL REQUIREMENTS

ORS Report 1 · Cognitive and mental requirements — Work history, 169.167-014 Administrative Secretary

Requirement	% of workers / value	DOT profile	Evaluee (Evaluative Profile)
Pace: Control of workload		no DOT dimension	no profile dimension
Workload is controlled by machinery, equipment, or software ¹	<0.5%		
Workload is controlled by numerical performance targets ¹	<0.5%		
Workload is controlled by people ²	87.0%		
Workload is self-paced	13.0%		
Workload is controlled by other external source ¹	<0.5%		
Pace: Work pace		no DOT dimension	no profile dimension
With consistent, generally fast work pace	34.9%		
With consistent, generally slow work pace	8.5%		
With varying work pace ²	56.6%		
Pace: Pause control		no DOT dimension	no profile dimension
With the ability to pause work ²	88.7%		
Without the ability to pause work	11.3%		
Personal contacts: People skills		no DOT dimension	no profile dimension
With basic people skills	7.0%		
With more than basic people skills ²	93.0%		
Personal contacts: Verbal interactions		no DOT dimension	no profile dimension
Required to have verbal interaction constantly, every few minutes	20.2%		
Required to have verbal interaction not constantly, but more than once per hour ²	69.5%		
Required to have verbal interaction not more than once per hour, but more than once per day	9.2%		
Required to have verbal interaction once per day or less often	1.1%		
Interaction with general public		no DOT dimension	no profile dimension
Interaction with general public is required ²	93.6%		
Working around crowds		no DOT dimension	no profile dimension
Working around crowds is required ³	<5.0%		
Work review: Supervising others		no DOT dimension	no profile dimension
Supervisory duties are required	11.5%		

Requirement	% of workers / value	DOT profile	Evaluee (Evaluative Profile)
Work review: Presence of supervisor		no DOT dimension	no profile dimension
Where supervisor is present ²	82.9%		
Where supervisor is not present	17.1%		
Telework		no DOT dimension	no profile dimension
With telework available	23.1%		
With telework not available ²	76.9%		

¹ Estimate is less than 0.5 percent.

² This estimate is the mode for the category group.

³ Estimate is less than 5 percent.

WORK HISTORY — 169.107-010 ARBITRATOR

SOC 2018: 13-1075 Labor Relations Specialists

Also maps to: 23-1022 Arbitrators, Mediators, and Conciliators.

Wave: 2023 final

PHYSICAL DEMANDS

ORS Report 1 · Physical demands — Work history, 169.107-010 Arbitrator

Requirement	% of workers / value	DOT profile	Evaluee (Evaluative Profile)
Strength		Sedentary (1)	Light (2.00)
Strength required is sedentary	—	DOT level	
Strength required is light work	—		Evaluee level
Strength required is medium work	—		
Strength required is heavy work	—		
Strength required is very heavy work	—		
Pushing or pulling with hands or arms		Sedentary (1)	Light (2.00)
Pushing or pulling with hands or arms is required ¹	<40.0%		
Gross manipulation		Absent	Present (1.00)
Gross manipulation is required ²	>99.5%		
Fine manipulation		Absent	Present (1.00)
Fine manipulation is required ²	>99.5%		
Climbing work-related ramps or stairs		Absent	Present (1.00)
Climbing work-related ramps or stairs is required ¹	<40.0%		
Climbing ladders, ropes, or scaffolds		Absent	Present (1.00)
Climbing ladders, ropes, or scaffolds is required ¹	<40.0%		
Low postures		Absent	Present (1.00)
Low postures are required ¹	<40.0%		
Stooping is required ¹	<40.0%		
Kneeling is required ¹	<40.0%		
Crouching is required ¹	<40.0%		
Crawling is required ¹	<40.0%		
Keyboarding		no DOT dimension	no profile dimension
Keyboarding is required ²	>99.5%		
Pushing or pulling with feet or legs		no DOT dimension	no profile dimension
Pushing or pulling with feet or legs is required ¹	<40.0%		
Foot or leg controls		no DOT dimension	no profile dimension
Foot or leg controls is required	53.4%		
Driving		no DOT dimension	no profile dimension
Driving is required ³	54.7%		
Speaking		Present	Present (1.00)
Speaking is required ²	>99.5%		

Requirement	% of workers / value	DOT profile	Evaluee (Evaluative Profile)
Hearing requirements		Present	Present (1.00)
Hearing speech in person is required ^{2, 3}	>99.5%		
Hearing over the telephone is required ^{2, 3}	>99.5%		
Vision		Present	Present (1.00)
Near vision is required ^{2, 3}	>99.5%		
Far vision is required ³	54.7%		
Peripheral vision is required ³	54.7%		

Share of workers in this occupation whose strength requirement is at or below the evaluee's rated capacity: — (BLS does not publish the full strength distribution for this occupation).

— BLS does not publish this estimate for this occupation in this wave.

¹ Estimate is less than 40 percent.

² Estimate is greater than 99.5 percent.

³ This estimate is the mode for the category group.

ENVIRONMENTAL CONDITIONS

ORS Report 1 · Environmental conditions — Work history, 169.107-010 Arbitrator

Requirement	% of workers / value	DOT profile	Evaluee (Evaluative Profile)
Outdoors		Inside	Both (3.00)
Exposed to outdoors	48.9%		
Extreme cold		Absent	Present (1.00)
Exposed to extreme cold ¹	<40.0%		
Extreme heat		Absent	Present (1.00)
Exposed to extreme heat ¹	<40.0%		
Wetness		Absent	Present (1.00)
Exposed to wetness ²	<0.5%		
Humidity		Absent	Present (1.00)
Exposed to humidity ¹	<40.0%		
Heavy vibrations		Absent	Present (1.00)
Exposed to heavy vibrations ¹	<40.0%		
Heights		Absent	Present (1.00)
Exposed to heights ¹	<40.0%		
Proximity to moving mechanical parts		Absent	Present (1.00)
In proximity to moving mechanical parts ¹	<40.0%		
Hazardous contaminants		Absent	Present (1.00)
Exposed to hazardous contaminants ¹	<40.0%		
Noise intensity level		no DOT dimension	no profile dimension
Exposed to quiet noise	19.5%		
Exposed to moderate noise ³	80.5%		
Exposed to loud noise ²	<0.5%		
Exposed to very loud noise ²	<0.5%		

¹ Estimate is less than 40 percent.

² Estimate is less than 0.5 percent.

³ This estimate is the mode for the category group.

EDUCATION, TRAINING AND EXPERIENCE

ORS Report 1 · Education, training and experience — Work history, 169.107-010 Arbitrator

Requirement	% of workers / value	DOT profile	Evaluee (Evaluative Profile)
Specific vocational preparation		SVP 8	no profile dimension
Specific vocational preparation is short demonstration only ^{1, 2}	<25.0%		
Specific vocational preparation is beyond short demonstration through 1 month ¹	26.1%		
Specific vocational preparation is over 1 month through 3 months ³	<35.0%		
Specific vocational preparation is over 3 months through 6 months ⁴	<0.5%		
Specific vocational preparation is over 6 months through 1 year ⁴	<0.5%		
Specific vocational preparation is over 1 year through 2 years ⁵	<10.0%		
Specific vocational preparation is over 2 years through 4 years ⁶	<5.0%		
Specific vocational preparation is over 4 years through 10 years		— DOT level	
Specific vocational preparation is over 10 years ⁴	<0.5%		
Minimum education level		no DOT dimension	no profile dimension
No minimum education requirement ⁴	<0.5%		
Minimum education level is a high school vocational degree ⁵	<10.0%		
Minimum education level is an associate's degree ⁴	<0.5%		
Minimum education level is an associate's vocational degree ⁴	<0.5%		
Minimum education level is a master's degree ⁴	<0.5%		
Minimum education level is a professional degree ⁴	<0.5%		
Minimum education level is a doctorate degree ⁴	<0.5%		
Credentials		no DOT dimension	no profile dimension
Credentials are required	42.2%		
Credentials: license is required ⁴	<0.5%		
Credentials: educational certificate is required ⁴	<0.5%		

— BLS does not publish this estimate for this occupation in this wave.

¹ A short demonstration is preparation time necessary to successfully perform a job and includes 4 hours or less.

² Estimate is less than 25 percent.

³ Estimate is less than 35 percent.

⁴ Estimate is less than 0.5 percent.

⁵ Estimate is less than 10 percent.

⁶ Estimate is less than 5 percent.

COGNITIVE AND MENTAL REQUIREMENTS

ORS Report 1 · Cognitive and mental requirements — Work history, 169.107-010 Arbitrator

Requirement	% of workers / value	DOT profile	Evaluee (Evaluative Profile)
Pace: Control of workload		no DOT dimension	no profile dimension
Workload is controlled by machinery, equipment, or software ¹	<0.5%		
Workload is controlled by numerical performance targets ¹	<0.5%		
Workload is controlled by people ²	68.2%		
Workload is controlled by other external source ¹	<0.5%		
Pace: Work pace		no DOT dimension	no profile dimension
With consistent, generally slow work pace ³	<5.0%		
With varying work pace ²	78.7%		
Pace: Pause control		no DOT dimension	no profile dimension
With the ability to pause work ^{2, 4}	>99.5%		
Without the ability to pause work ¹	<0.5%		
Personal contacts: People skills		no DOT dimension	no profile dimension
With basic people skills ¹	<0.5%		
With more than basic people skills ^{2, 4}	>99.5%		
Working around crowds		no DOT dimension	no profile dimension
Working around crowds is required ⁵	<40.0%		
Work review: Supervising others		no DOT dimension	no profile dimension
Supervisory duties are required	11.4%		
Work review: Presence of supervisor		no DOT dimension	no profile dimension
Where supervisor is present	28.3%		
Where supervisor is not present ²	71.7%		

¹ Estimate is less than 0.5 percent.

² This estimate is the mode for the category group.

³ Estimate is less than 5 percent.

⁴ Estimate is greater than 99.5 percent.

⁵ Estimate is less than 40 percent.

ADDED BY EVALUATOR (PRE-INJURY) — 169.117-014 GRANT COORDINATOR

SOC 2018: 13-1082 Project Management Specialists

Also maps to: 13-1199 Business Operations Specialists, All Other.

Wave: 2023 final

PHYSICAL DEMANDS

ORS Report 1 · Physical demands — Added by evaluator (pre-injury), 169.117-014 Grant Coordinator

Requirement	% of workers / value	DOT profile	Evaluee (Evaluative Profile)
Strength		Sedentary (1)	Light (2.00)
Strength required is sedentary¹	81.2%	DOT level	
Strength required is light work	15.4%		Evaluee level
Strength required is medium work	3.3%		
Strength required is heavy work ²	<0.5%		
Strength required is very heavy work ²	<0.5%		
Standing		no DOT dimension	no profile dimension
Hours of standing, mean ³	1.16 hours		
Sitting		no DOT dimension	no profile dimension
Hours of sitting, mean ⁴	6.83 hours		
Pushing or pulling with hands or arms		Sedentary (1)	Light (2.00)
Pushing or pulling with hands or arms is required ⁵	<10.0%		
Reaching overhead		Absent	Present (1.00)
Reaching overhead is required	4.6%		
Reaching at or below the shoulder		Absent	Present (1.00)
Reaching at or below the shoulder is required	28.3%		
Gross manipulation		Absent	Present (1.00)
Gross manipulation is required ⁶	>99.5%		
Fine manipulation		Absent	Present (1.00)
Fine manipulation is required ⁶	>99.5%		
Climbing structure-related ramps or stairs		Absent	Present (1.00)
Climbing structure-related ramps or stairs is required	18.2%		
Climbing work-related ramps or stairs		Absent	Present (1.00)
Climbing work-related ramps or stairs is required	0.8%		
Climbing ladders, ropes, or scaffolds		Absent	Present (1.00)
Climbing ladders, ropes, or scaffolds is required	9.1%		
Low postures		Absent	Present (1.00)
Low postures are required	7.1%		
Stooping is required	1.4%		
Kneeling is required ²	<0.5%		
Crouching is required	0.7%		
Crawling is required ²	<0.5%		

Requirement	% of workers / value	DOT profile	Evaluee (Evaluative Profile)
Keyboarding		no DOT dimension	no profile dimension
Keyboarding is required ⁶	>99.5%		
Pushing or pulling with feet or legs		no DOT dimension	no profile dimension
Pushing or pulling with feet or legs is required ⁵	<10.0%		
Foot or leg controls		no DOT dimension	no profile dimension
Foot or leg controls is required	36.9%		
Driving		no DOT dimension	no profile dimension
Driving is required	35.2%		
Speaking		Present	Present (1.00)
Speaking is required ⁶	>99.5%		
Hearing requirements		Present	Present (1.00)
Hearing speech in person is required ⁷	>85.0%		
Hearing over the telephone is required ^{1, 6}	>99.5%		
Hearing other remote speech is required	1.3%		
Hearing other sounds is required	7.0%		
Vision		Absent	Present (1.00)
Near vision is required ^{1, 6}	>99.5%		
Far vision is required	37.7%		
Peripheral vision is required	37.7%		

Share of workers in this occupation whose strength requirement is at or below the evaluee's rated capacity: 96.6%.

¹ This estimate is the mode for the category group.

² Estimate is less than 0.5 percent.

³ Standing estimates include time spent standing or walking.

⁴ Sitting estimates include time spent sitting or lying down.

⁵ Estimate is less than 10 percent.

⁶ Estimate is greater than 99.5 percent.

⁷ Estimate is greater than 85 percent.

ENVIRONMENTAL CONDITIONS

ORS Report 1 · Environmental conditions — Added by evaluator (pre-injury), 169.117-014 Grant Coordinator

Requirement	% of workers / value	DOT profile	Evaluee (Evaluative Profile)
Outdoors		Inside	Both (3.00)
Exposed to outdoors	26.5%		
Extreme cold		Absent	Present (1.00)
Exposed to extreme cold ¹	<0.5%		
Extreme heat		Absent	Present (1.00)
Exposed to extreme heat ¹	<0.5%		
Wetness		Absent	Present (1.00)
Exposed to wetness	2.8%		
Humidity		Absent	Present (1.00)
Exposed to humidity ¹	<0.5%		
Heavy vibrations		Absent	Present (1.00)
Exposed to heavy vibrations ¹	<0.5%		
Heights		Absent	Present (1.00)
Exposed to heights	6.4%		
Proximity to moving mechanical parts		Absent	Present (1.00)
In proximity to moving mechanical parts	3.2%		
Hazardous contaminants		Absent	Present (1.00)
Exposed to hazardous contaminants	2.2%		
Noise intensity level		no DOT dimension	no profile dimension
Exposed to quiet noise	32.2%		
Exposed to moderate noise ²	67.4%		
Exposed to loud noise ¹	<0.5%		
Exposed to very loud noise ¹	<0.5%		

¹ Estimate is less than 0.5 percent.

² This estimate is the mode for the category group.

EDUCATION, TRAINING AND EXPERIENCE

ORS Report 1 · Education, training and experience — Added by evaluator (pre-injury), 169.117-014 Grant Coordinator

Requirement	% of workers / value	DOT profile	Evaluee (Evaluative Profile)
Specific vocational preparation		SVP 8	no profile dimension
Specific vocational preparation is short demonstration only ^{1, 2}	<0.5%		
Specific vocational preparation is beyond short demonstration through 1 month ^{1, 2}	<0.5%		
Specific vocational preparation is over 1 month through 3 months ²	<0.5%		
Specific vocational preparation is over 3 months through 6 months ²	<0.5%		
Specific vocational preparation is over 6 months through 1 year ²	<0.5%		
Specific vocational preparation is over 1 year through 2 years	1.0%		
Specific vocational preparation is over 2 years through 4 years	18.7%		
Specific vocational preparation is over 4 years through 10 years³	60.6%	DOT level	
Specific vocational preparation is over 10 years	19.3%		
Minimum education level		no DOT dimension	no profile dimension
No minimum education requirement	9.5%		
Minimum education level is a high school diploma	20.6%		
Minimum education level is a high school vocational degree ²	<0.5%		
Minimum education level is an associate's degree	5.2%		
Minimum education level is an associate's vocational degree ⁴	<5.0%		
Minimum education level is a bachelor's degree ³	62.9%		
Minimum education level is a master's degree	1.0%		
Minimum education level is a professional degree ²	<0.5%		
Minimum education level is a doctorate degree ²	<0.5%		
Prior work experience		no DOT dimension	no profile dimension
Prior work experience is required ³	98.0%		
Days of prior work experience (50th Percentile - median)	1,825 days		
On-the-job training		no DOT dimension	no profile dimension
On-the-job training is required ³	60.2%		
Credentials		no DOT dimension	no profile dimension
Credentials are required	45.6%		
Credentials: certification is required	13.4%		
Credentials: license is required	4.2%		

Requirement	% of workers / value	DOT profile	Evaluee (Evaluative Profile)
Credentials: educational certificate is required ²	<0.5%		

¹ A short demonstration is preparation time necessary to successfully perform a job and includes 4 hours or less.

² Estimate is less than 0.5 percent.

³ This estimate is the mode for the category group.

⁴ Estimate is less than 5 percent.

COGNITIVE AND MENTAL REQUIREMENTS

ORS Report 1 · Cognitive and mental requirements — Added by evaluator (pre-injury), 169.117-014 Grant Coordinator

Requirement	% of workers / value	DOT profile	Evaluee (Evaluative Profile)
Pace: Control of workload		no DOT dimension	no profile dimension
Workload is controlled by machinery, equipment, or software ¹	<0.5%		
Workload is controlled by numerical performance targets	1.6%		
Workload is controlled by people	21.2%		
Workload is self-paced ²	77.2%		
Workload is controlled by other external source ¹	<0.5%		
Pace: Work pace		no DOT dimension	no profile dimension
With consistent, generally fast work pace	44.9%		
With consistent, generally slow work pace	5.5%		
With varying work pace ²	49.6%		
Pace: Pause control		no DOT dimension	no profile dimension
With the ability to pause work ^{2, 3}	>95.0%		
Without the ability to pause work ⁴	<5.0%		
Personal contacts: People skills		no DOT dimension	no profile dimension
With basic people skills ¹	<0.5%		
With more than basic people skills ^{2, 5}	>99.5%		
Personal contacts: Verbal interactions		no DOT dimension	no profile dimension
Required to have verbal interaction constantly, every few minutes ⁶	<20.0%		
Required to have verbal interaction not constantly, but more than once per hour ²	72.1%		
Required to have verbal interaction not more than once per hour, but more than once per day	16.5%		
Required to have verbal interaction once per day or less often ¹	<0.5%		
Interaction with general public		no DOT dimension	no profile dimension
Interaction with general public is required ²	94.7%		
Working around crowds		no DOT dimension	no profile dimension
Working around crowds is required ¹	<0.5%		
Work review: Supervising others		no DOT dimension	no profile dimension
Supervisory duties are required	42.6%		

Requirement	% of workers / value	DOT profile	Evaluee (Evaluative Profile)
Work review: Presence of supervisor		no DOT dimension	no profile dimension
Where supervisor is present	33.9%		
Where supervisor is not present ²	66.1%		
Work review: Frequency of work being checked		no DOT dimension	no profile dimension
Work reviewed by supervisor more than once per day ⁷	<10.0%		
Work reviewed by supervisor once per day ⁶	<20.0%		
Work reviewed by supervisor less than once per day, but at least once per week	33.7%		
Work reviewed by supervisor less often than weekly ²	50.2%		
Telework		no DOT dimension	no profile dimension
With telework available ²	63.7%		
With telework not available	36.3%		

¹ Estimate is less than 0.5 percent.

² This estimate is the mode for the category group.

³ Estimate is greater than 95 percent.

⁴ Estimate is less than 5 percent.

⁵ Estimate is greater than 99.5 percent.

⁶ Estimate is less than 20 percent.

⁷ Estimate is less than 10 percent.

SOC 2018: 11-1011 Chief Executives

Wave: 2023 final

PHYSICAL DEMANDS

ORS Report 1 · Physical demands — Added by evaluator (pre-injury), 169.117-010 Executive Secretary, State Board of Nursing

Requirement	% of workers / value	DOT profile	Evaluee (Evaluative Profile)
Strength		Sedentary (1)	Light (2.00)
Strength required is sedentary¹	86.1%	DOT level	
Strength required is light work	13.8%		Evaluee level
Strength required is medium work ²	<0.5%		
Strength required is heavy work ²	<0.5%		
Strength required is very heavy work ²	<0.5%		
Standing		no DOT dimension	no profile dimension
Hours of standing, mean ³	1.33 hours		
Sitting		no DOT dimension	no profile dimension
Hours of sitting, mean ⁴	6.81 hours		
Maximum weight lifted or carried		Sedentary (1)	Light (2.00)
Pounds maximum weight lifted or carried (50th Percentile - median) ⁵	<0.05 lb		
Pounds maximum weight lifted or carried (90th Percentile)	10 lb		
Pushing or pulling with hands or arms		Sedentary (1)	Light (2.00)
Pushing or pulling with hands or arms is required ²	<0.5%		
Reaching overhead		Present	Present (1.00)
Reaching overhead is required ⁶	<10.0%		
Reaching at or below the shoulder		Present	Present (1.00)
Reaching at or below the shoulder is required	29.2%		
Gross manipulation		Present	Present (1.00)
Gross manipulation is required ⁷	>99.5%		
Fine manipulation		Present	Present (1.00)
Fine manipulation is required ⁷	>99.5%		
Climbing structure-related ramps or stairs		Absent	Present (1.00)
Climbing structure-related ramps or stairs is required	3.3%		
Climbing work-related ramps or stairs		Absent	Present (1.00)
Climbing work-related ramps or stairs is required ²	<0.5%		
Climbing ladders, ropes, or scaffolds		Absent	Present (1.00)
Climbing ladders, ropes, or scaffolds is required ²	<0.5%		

Requirement	% of workers / value	DOT profile	Evaluee (Evaluative Profile)
Low postures		Absent	Present (1.00)
Low postures are required	4.0%		
Stooping is required ²	<0.5%		
Kneeling is required ²	<0.5%		
Crouching is required ²	<0.5%		
Crawling is required ²	<0.5%		
Keyboarding		no DOT dimension	no profile dimension
Keyboarding is required ⁸	>95.0%		
Pushing or pulling with feet or legs		no DOT dimension	no profile dimension
Pushing or pulling with feet or legs is required ²	<0.5%		
Foot or leg controls		no DOT dimension	no profile dimension
Foot or leg controls is required	43.9%		
Driving		no DOT dimension	no profile dimension
Driving is required	43.9%		
Speaking		Present	Present (1.00)
Speaking is required ⁷	>99.5%		
Hearing requirements		Present	Present (1.00)
Hearing speech in person is required ^{1, 7}	>99.5%		
Hearing over the telephone is required ^{1, 7}	>99.5%		
Hearing other remote speech is required	7.0%		
Hearing other sounds is required	6.3%		
Vision		Present	Present (1.00)
Near vision is required ^{1, 7}	>99.5%		
Far vision is required	45.7%		
Peripheral vision is required	45.2%		

Share of workers in this occupation whose strength requirement is at or below the evaluee's rated capacity: 99.9%.

¹ This estimate is the mode for the category group.

² Estimate is less than 0.5 percent.

³ Standing estimates include time spent standing or walking.

⁴ Sitting estimates include time spent sitting or lying down.

⁵ Estimate is less than 0.05 pounds.

⁶ Estimate is less than 10 percent.

⁷ Estimate is greater than 99.5 percent.

⁸ Estimate is greater than 95 percent.

ENVIRONMENTAL CONDITIONS

ORS Report 1 · Environmental conditions — Added by evaluator (pre-injury), 169.117-010 Executive Secretary, State Board of Nursing

Requirement	% of workers / value	DOT profile	Evaluee (Evaluative Profile)
Outdoors		Inside	Both (3.00)
Exposed to outdoors	13.1%		
Extreme cold		Absent	Present (1.00)
Exposed to extreme cold ¹	<0.5%		
Extreme heat		Absent	Present (1.00)
Exposed to extreme heat ¹	<0.5%		
Wetness		Absent	Present (1.00)
Exposed to wetness ¹	<0.5%		
Humidity		Absent	Present (1.00)
Exposed to humidity ¹	<0.5%		
Heavy vibrations		Absent	Present (1.00)
Exposed to heavy vibrations ¹	<0.5%		
Heights		Absent	Present (1.00)
Exposed to heights ¹	<0.5%		
Proximity to moving mechanical parts		Absent	Present (1.00)
In proximity to moving mechanical parts ¹	<0.5%		
Hazardous contaminants		Absent	Present (1.00)
Exposed to hazardous contaminants ¹	<0.5%		
Noise intensity level		no DOT dimension	no profile dimension
Exposed to quiet noise	34.1%		
Exposed to moderate noise ²	65.9%		
Exposed to loud noise ¹	<0.5%		
Exposed to very loud noise ¹	<0.5%		

¹ Estimate is less than 0.5 percent.

² This estimate is the mode for the category group.

EDUCATION, TRAINING AND EXPERIENCE

ORS Report 1 · Education, training and experience — Added by evaluator (pre-injury), 169.117-010 Executive Secretary, State Board of Nursing

Requirement	% of workers / value	DOT profile	Evaluee (Evaluative Profile)
Specific vocational preparation		SVP 8	no profile dimension
Specific vocational preparation is short demonstration only ¹	1.1%		
Specific vocational preparation is beyond short demonstration through 1 month ^{1, 2}	<0.5%		
Specific vocational preparation is over 1 month through 3 months ²	<0.5%		
Specific vocational preparation is over 3 months through 6 months ²	<0.5%		
Specific vocational preparation is over 6 months through 1 year ²	<0.5%		
Specific vocational preparation is over 1 year through 2 years ²	<0.5%		
Specific vocational preparation is over 2 years through 4 years	1.8%		
Specific vocational preparation is over 4 years through 10 years	37.7%	DOT level	
Specific vocational preparation is over 10 years ³	59.5%		
Minimum education level		no DOT dimension	no profile dimension
No minimum education requirement	1.2%		
Minimum education level is a high school vocational degree ²	<0.5%		
Minimum education level is an associate's degree ²	<0.5%		
Minimum education level is an associate's vocational degree ²	<0.5%		
Minimum education level is a bachelor's degree ³	66.1%		
Minimum education level is a master's degree	27.5%		
Prior work experience		no DOT dimension	no profile dimension
Prior work experience is required ³	98.0%		
Days of prior work experience (50th Percentile - median)	3,650 days		
On-the-job training		no DOT dimension	no profile dimension
On-the-job training is required	23.0%		
Credentials		no DOT dimension	no profile dimension
Credentials are required	49.6%		
Credentials: certification is required	1.9%		
Credentials: license is required	10.5%		
Credentials: educational certificate is required ²	<0.5%		

¹ A short demonstration is preparation time necessary to successfully perform a job and includes 4 hours or less.

² Estimate is less than 0.5 percent.

³ This estimate is the mode for the category group.

COGNITIVE AND MENTAL REQUIREMENTS

ORS Report 1 · Cognitive and mental requirements — Added by evaluator (pre-injury), 169.117-010 Executive Secretary, State Board of Nursing

Requirement	% of workers / value	DOT profile	Evaluee (Evaluative Profile)
Pace: Control of workload		no DOT dimension	no profile dimension
Workload is controlled by machinery, equipment, or software ¹	<0.5%		
Workload is controlled by numerical performance targets ¹	<0.5%		
Workload is controlled by people	8.3%		
Workload is self-paced ²	91.7%		
Workload is controlled by other external source ¹	<0.5%		
Pace: Work pace		no DOT dimension	no profile dimension
With consistent, generally fast work pace	44.8%		
With consistent, generally slow work pace	7.1%		
With varying work pace ²	48.1%		
Pace: Pause control		no DOT dimension	no profile dimension
With the ability to pause work ^{2, 3}	>99.5%		
Without the ability to pause work ¹	<0.5%		
Personal contacts: People skills		no DOT dimension	no profile dimension
With basic people skills ¹	<0.5%		
With more than basic people skills ^{2, 3}	>99.5%		
Personal contacts: Verbal interactions		no DOT dimension	no profile dimension
Required to have verbal interaction constantly, every few minutes	16.0%		
Required to have verbal interaction not constantly, but more than once per hour ²	71.9%		
Required to have verbal interaction not more than once per hour, but more than once per day	12.1%		
Required to have verbal interaction once per day or less often ¹	<0.5%		
Interaction with general public		no DOT dimension	no profile dimension
Interaction with general public is required ²	95.1%		
Working around crowds		no DOT dimension	no profile dimension
Working around crowds is required ⁴	<15.0%		
Work review: Supervising others		no DOT dimension	no profile dimension
Supervisory duties are required ^{2, 3}	>99.5%		

Requirement	% of workers / value	DOT profile	Evaluee (Evaluative Profile)
Work review: Presence of supervisor		no DOT dimension	no profile dimension
Where supervisor is present	15.3%		
Where supervisor is not present ²	84.7%		
Work review: Frequency of work being checked		no DOT dimension	no profile dimension
Work reviewed by supervisor more than once per day ¹	<0.5%		
Work reviewed by supervisor once per day	4.0%		
Work reviewed by supervisor less than once per day, but at least once per week	12.1%		
Work reviewed by supervisor less often than weekly ²	83.9%		
Telework		no DOT dimension	no profile dimension
With telework available	41.7%		
With telework not available ²	58.3%		
Problem solving		no DOT dimension	no profile dimension
Problem solving is required more than once per day ²	64.2%		
Problem solving is required once per day	14.8%		
Problem solving is required not every day, but at least once per week	16.2%		
Problem solving is required not every week, but at least once per month ⁵	<10.0%		
Problem solving is required less often than monthly, including never ⁶	<5.0%		

¹ Estimate is less than 0.5 percent.

² This estimate is the mode for the category group.

³ Estimate is greater than 99.5 percent.

⁴ Estimate is less than 15 percent.

⁵ Estimate is less than 10 percent.

⁶ Estimate is less than 5 percent.

ADDED BY EVALUATOR (PRE-INJURY) — 169.117-018 PROVIDER RELATIONS REPRESENTATIVE

SOC 2018: 13-1082 Project Management Specialists

Also maps to: 13-1199 Business Operations Specialists, All Other.

Wave: 2023 final

PHYSICAL DEMANDS

ORS Report 1 · Physical demands — Added by evaluator (pre-injury), 169.117-018 Provider Relations Representative

Requirement	% of workers / value	DOT profile	Evaluee (Evaluative Profile)
Strength		Sedentary (1)	Light (2.00)
Strength required is sedentary¹	81.2%	DOT level	
Strength required is light work	15.4%		Evaluee level
Strength required is medium work	3.3%		
Strength required is heavy work ²	<0.5%		
Strength required is very heavy work ²	<0.5%		
Standing		no DOT dimension	no profile dimension
Hours of standing, mean ³	1.16 hours		
Sitting		no DOT dimension	no profile dimension
Hours of sitting, mean ⁴	6.83 hours		
Pushing or pulling with hands or arms		Sedentary (1)	Light (2.00)
Pushing or pulling with hands or arms is required ⁵	<10.0%		
Reaching overhead		Present	Present (1.00)
Reaching overhead is required	4.6%		
Reaching at or below the shoulder		Present	Present (1.00)
Reaching at or below the shoulder is required	28.3%		
Gross manipulation		Present	Present (1.00)
Gross manipulation is required ⁶	>99.5%		
Fine manipulation		Present	Present (1.00)
Fine manipulation is required ⁶	>99.5%		
Climbing structure-related ramps or stairs		Absent	Present (1.00)
Climbing structure-related ramps or stairs is required	18.2%		
Climbing work-related ramps or stairs		Absent	Present (1.00)
Climbing work-related ramps or stairs is required	0.8%		
Climbing ladders, ropes, or scaffolds		Absent	Present (1.00)
Climbing ladders, ropes, or scaffolds is required	9.1%		
Low postures		Absent	Present (1.00)
Low postures are required	7.1%		
Stooping is required	1.4%		
Kneeling is required ²	<0.5%		
Crouching is required	0.7%		
Crawling is required ²	<0.5%		

Requirement	% of workers / value	DOT profile	Evaluee (Evaluative Profile)
Keyboarding		no DOT dimension	no profile dimension
Keyboarding is required ⁶	>99.5%		
Pushing or pulling with feet or legs		no DOT dimension	no profile dimension
Pushing or pulling with feet or legs is required ⁵	<10.0%		
Foot or leg controls		no DOT dimension	no profile dimension
Foot or leg controls is required	36.9%		
Driving		no DOT dimension	no profile dimension
Driving is required	35.2%		
Speaking		Present	Present (1.00)
Speaking is required ⁶	>99.5%		
Hearing requirements		Present	Present (1.00)
Hearing speech in person is required ⁷	>85.0%		
Hearing over the telephone is required ^{1, 6}	>99.5%		
Hearing other remote speech is required	1.3%		
Hearing other sounds is required	7.0%		
Vision		Present	Present (1.00)
Near vision is required ^{1, 6}	>99.5%		
Far vision is required	37.7%		
Peripheral vision is required	37.7%		

Share of workers in this occupation whose strength requirement is at or below the evaluee's rated capacity: 96.6%.

¹ This estimate is the mode for the category group.

² Estimate is less than 0.5 percent.

³ Standing estimates include time spent standing or walking.

⁴ Sitting estimates include time spent sitting or lying down.

⁵ Estimate is less than 10 percent.

⁶ Estimate is greater than 99.5 percent.

⁷ Estimate is greater than 85 percent.

ENVIRONMENTAL CONDITIONS

ORS Report 1 · Environmental conditions — Added by evaluator (pre-injury), 169.117-018 Provider Relations Representative

Requirement	% of workers / value	DOT profile	Evaluee (Evaluative Profile)
Outdoors		Inside	Both (3.00)
Exposed to outdoors	26.5%		
Extreme cold		Absent	Present (1.00)
Exposed to extreme cold ¹	<0.5%		
Extreme heat		Absent	Present (1.00)
Exposed to extreme heat ¹	<0.5%		
Wetness		Absent	Present (1.00)
Exposed to wetness	2.8%		
Humidity		Absent	Present (1.00)
Exposed to humidity ¹	<0.5%		
Heavy vibrations		Absent	Present (1.00)
Exposed to heavy vibrations ¹	<0.5%		
Heights		Absent	Present (1.00)
Exposed to heights	6.4%		
Proximity to moving mechanical parts		Absent	Present (1.00)
In proximity to moving mechanical parts	3.2%		
Hazardous contaminants		Absent	Present (1.00)
Exposed to hazardous contaminants	2.2%		
Noise intensity level		no DOT dimension	no profile dimension
Exposed to quiet noise	32.2%		
Exposed to moderate noise ²	67.4%		
Exposed to loud noise ¹	<0.5%		
Exposed to very loud noise ¹	<0.5%		

¹ Estimate is less than 0.5 percent.

² This estimate is the mode for the category group.

EDUCATION, TRAINING AND EXPERIENCE

ORS Report 1 · Education, training and experience — Added by evaluator (pre-injury), 169.117-018 Provider Relations Representative

Requirement	% of workers / value	DOT profile	Evaluee (Evaluative Profile)
Specific vocational preparation		SVP 7	no profile dimension
Specific vocational preparation is short demonstration only ^{1, 2}	<0.5%		
Specific vocational preparation is beyond short demonstration through 1 month ^{1, 2}	<0.5%		
Specific vocational preparation is over 1 month through 3 months ²	<0.5%		
Specific vocational preparation is over 3 months through 6 months ²	<0.5%		
Specific vocational preparation is over 6 months through 1 year ²	<0.5%		
Specific vocational preparation is over 1 year through 2 years	1.0%		
Specific vocational preparation is over 2 years through 4 years	18.7%	DOT level	
Specific vocational preparation is over 4 years through 10 years ³	60.6%		
Specific vocational preparation is over 10 years	19.3%		
Minimum education level		no DOT dimension	no profile dimension
No minimum education requirement	9.5%		
Minimum education level is a high school diploma	20.6%		
Minimum education level is a high school vocational degree ²	<0.5%		
Minimum education level is an associate's degree	5.2%		
Minimum education level is an associate's vocational degree ⁴	<5.0%		
Minimum education level is a bachelor's degree ³	62.9%		
Minimum education level is a master's degree	1.0%		
Minimum education level is a professional degree ²	<0.5%		
Minimum education level is a doctorate degree ²	<0.5%		
Prior work experience		no DOT dimension	no profile dimension
Prior work experience is required ³	98.0%		
Days of prior work experience (50th Percentile - median)	1,825 days		
On-the-job training		no DOT dimension	no profile dimension
On-the-job training is required ³	60.2%		
Credentials		no DOT dimension	no profile dimension
Credentials are required	45.6%		
Credentials: certification is required	13.4%		
Credentials: license is required	4.2%		

Requirement	% of workers / value	DOT profile	Evaluee (Evaluative Profile)
Credentials: educational certificate is required ²	<0.5%		

¹ A short demonstration is preparation time necessary to successfully perform a job and includes 4 hours or less.

² Estimate is less than 0.5 percent.

³ This estimate is the mode for the category group.

⁴ Estimate is less than 5 percent.

COGNITIVE AND MENTAL REQUIREMENTS

ORS Report 1 · Cognitive and mental requirements — Added by evaluator (pre-injury), 169.117-018 Provider Relations Representative

Requirement	% of workers / value	DOT profile	Evaluee (Evaluative Profile)
Pace: Control of workload		no DOT dimension	no profile dimension
Workload is controlled by machinery, equipment, or software ¹	<0.5%		
Workload is controlled by numerical performance targets	1.6%		
Workload is controlled by people	21.2%		
Workload is self-paced ²	77.2%		
Workload is controlled by other external source ¹	<0.5%		
Pace: Work pace		no DOT dimension	no profile dimension
With consistent, generally fast work pace	44.9%		
With consistent, generally slow work pace	5.5%		
With varying work pace ²	49.6%		
Pace: Pause control		no DOT dimension	no profile dimension
With the ability to pause work ^{2, 3}	>95.0%		
Without the ability to pause work ⁴	<5.0%		
Personal contacts: People skills		no DOT dimension	no profile dimension
With basic people skills ¹	<0.5%		
With more than basic people skills ^{2, 5}	>99.5%		
Personal contacts: Verbal interactions		no DOT dimension	no profile dimension
Required to have verbal interaction constantly, every few minutes ⁶	<20.0%		
Required to have verbal interaction not constantly, but more than once per hour ²	72.1%		
Required to have verbal interaction not more than once per hour, but more than once per day	16.5%		
Required to have verbal interaction once per day or less often ¹	<0.5%		
Interaction with general public		no DOT dimension	no profile dimension
Interaction with general public is required ²	94.7%		
Working around crowds		no DOT dimension	no profile dimension
Working around crowds is required ¹	<0.5%		
Work review: Supervising others		no DOT dimension	no profile dimension
Supervisory duties are required	42.6%		

Requirement	% of workers / value	DOT profile	Evaluee (Evaluative Profile)
Work review: Presence of supervisor		no DOT dimension	no profile dimension
Where supervisor is present	33.9%		
Where supervisor is not present ²	66.1%		
Work review: Frequency of work being checked		no DOT dimension	no profile dimension
Work reviewed by supervisor more than once per day ⁷	<10.0%		
Work reviewed by supervisor once per day ⁶	<20.0%		
Work reviewed by supervisor less than once per day, but at least once per week	33.7%		
Work reviewed by supervisor less often than weekly ²	50.2%		
Telework		no DOT dimension	no profile dimension
With telework available ²	63.7%		
With telework not available	36.3%		

¹ Estimate is less than 0.5 percent.

² This estimate is the mode for the category group.

³ Estimate is greater than 95 percent.

⁴ Estimate is less than 5 percent.

⁵ Estimate is greater than 99.5 percent.

⁶ Estimate is less than 20 percent.

⁷ Estimate is less than 10 percent.

SOC 2018: 43-1011 First-Line Supervisors of Office and Administrative Support Workers

Wave: 2023 final

PHYSICAL DEMANDS

ORS Report 1 · Physical demands — Added by evaluator (post-injury), 203.132-014 Supervisor, Transcribing Operators

Requirement	% of workers / value	DOT profile	Evaluee (Evaluative Profile)
Strength		Light (2)	Light (2.00)
Strength required is sedentary ¹	76.6%		
Strength required is light work	17.2%	DOT level	Evaluee level
Strength required is medium work	5.7%		
Strength required is heavy work	0.6%		
Strength required is very heavy work ²	<0.5%		
Standing		no DOT dimension	no profile dimension
Hours of standing, mean ³	1.61 hours		
Sitting		no DOT dimension	no profile dimension
Hours of sitting, mean ⁴	6.44 hours		
Maximum weight lifted or carried		Light (2)	Light (2.00)
Pounds maximum weight lifted or carried (90th Percentile)	25 lb		
Pushing or pulling with hands or arms		Light (2)	Light (2.00)
Pushing or pulling with hands or arms is required	1.1%		
Reaching overhead		Present	Present (1.00)
Reaching overhead is required	11.6%		
Reaching at or below the shoulder		Present	Present (1.00)
Reaching at or below the shoulder is required	44.7%		
Gross manipulation		Present	Present (1.00)
Gross manipulation is required ⁵	>99.5%		
Fine manipulation		Present	Present (1.00)
Fine manipulation is required ⁵	>99.5%		
Climbing structure-related ramps or stairs		Absent	Present (1.00)
Climbing structure-related ramps or stairs is required	6.9%		
Climbing work-related ramps or stairs		Absent	Present (1.00)
Climbing work-related ramps or stairs is required	2.6%		
Climbing ladders, ropes, or scaffolds		Absent	Present (1.00)
Climbing ladders, ropes, or scaffolds is required	2.4%		
Low postures		Absent	Present (1.00)
Low postures are required	11.0%		
Stooping is required	2.0%		
Kneeling is required ⁶	<5.0%		
Crouching is required	0.7%		

Requirement	% of workers / value	DOT profile	Evaluee (Evaluative Profile)
Crawling is required ²	<0.5%		
Keyboarding		no DOT dimension	no profile dimension
Keyboarding is required ⁵	>99.5%		
Pushing or pulling with feet or legs		no DOT dimension	no profile dimension
Pushing or pulling with feet or legs is required	1.1%		
Foot or leg controls		no DOT dimension	no profile dimension
Foot or leg controls is required	11.4%		
Driving		no DOT dimension	no profile dimension
Driving is required	11.2%		
Speaking		Present	Present (1.00)
Speaking is required ⁵	>99.5%		
Hearing requirements		Present	Present (1.00)
Hearing speech in person is required ¹	99.0%		
Hearing over the telephone is required ^{1, 5}	>99.5%		
Hearing other remote speech is required	9.9%		
Hearing other sounds is required	3.7%		
Vision		Present	Present (1.00)
Near vision is required ^{1, 5}	>99.5%		
Far vision is required	11.4%		
Peripheral vision is required	11.4%		

Share of workers in this occupation whose strength requirement is at or below the evaluee's rated capacity: 93.8%.

¹ This estimate is the mode for the category group.

² Estimate is less than 0.5 percent.

³ Standing estimates include time spent standing or walking.

⁴ Sitting estimates include time spent sitting or lying down.

⁵ Estimate is greater than 99.5 percent.

⁶ Estimate is less than 5 percent.

ENVIRONMENTAL CONDITIONS

ORS Report 1 · Environmental conditions — Added by evaluator (post-injury), 203.132-014 Supervisor, Transcribing Operators

Requirement	% of workers / value	DOT profile	Evaluee (Evaluative Profile)
Outdoors		Inside	Both (3.00)
Exposed to outdoors	4.1%		
Extreme cold		Absent	Present (1.00)
Exposed to extreme cold ¹	<5.0%		
Extreme heat		Absent	Present (1.00)
Exposed to extreme heat ²	<0.5%		
Wetness		Absent	Present (1.00)
Exposed to wetness	2.0%		
Humidity		Absent	Present (1.00)
Exposed to humidity ²	<0.5%		
Heavy vibrations		Absent	Present (1.00)
Exposed to heavy vibrations ²	<0.5%		
Heights		Absent	Present (1.00)
Exposed to heights ²	<0.5%		
Proximity to moving mechanical parts		Absent	Present (1.00)
In proximity to moving mechanical parts ²	<0.5%		
Hazardous contaminants		Absent	Present (1.00)
Exposed to hazardous contaminants ²	<0.5%		
Noise intensity level		no DOT dimension	no profile dimension
Exposed to quiet noise	29.8%		
Exposed to moderate noise ³	70.0%		
Exposed to loud noise ²	<0.5%		
Exposed to very loud noise ²	<0.5%		

¹ Estimate is less than 5 percent.

² Estimate is less than 0.5 percent.

³ This estimate is the mode for the category group.

EDUCATION, TRAINING AND EXPERIENCE

ORS Report 1 · Education, training and experience — Added by evaluator (post-injury), 203.132-014 Supervisor, Transcribing Operators

Requirement	% of workers / value	DOT profile	Evaluee (Evaluative Profile)
Specific vocational preparation		SVP 6	no profile dimension
Specific vocational preparation is short demonstration only ^{1, 2}	<0.5%		
Specific vocational preparation is beyond short demonstration through 1 month ¹	2.1%		
Specific vocational preparation is over 1 month through 3 months ²	<0.5%		
Specific vocational preparation is over 3 months through 6 months	0.8%		
Specific vocational preparation is over 6 months through 1 year	3.1%		
Specific vocational preparation is over 1 year through 2 years	13.4%	DOT level	
Specific vocational preparation is over 2 years through 4 years	38.0%		
Specific vocational preparation is over 4 years through 10 years ³	41.4%		
Specific vocational preparation is over 10 years	0.9%		
Minimum education level		no DOT dimension	no profile dimension
No minimum education requirement	5.5%		
Minimum education level is a high school diploma ³	54.2%		
Minimum education level is a high school vocational degree ²	<0.5%		
Minimum education level is an associate's degree	9.7%		
Minimum education level is an associate's vocational degree ²	<0.5%		
Minimum education level is a bachelor's degree	30.3%		
Minimum education level is a master's degree ²	<0.5%		
Minimum education level is a professional degree ²	<0.5%		
Minimum education level is a doctorate degree ²	<0.5%		
Prior work experience		no DOT dimension	no profile dimension
Prior work experience is required ³	93.4%		
Days of prior work experience (50th Percentile - median)	1,095 days		
On-the-job training		no DOT dimension	no profile dimension
On-the-job training is required ³	70.0%		
Credentials		no DOT dimension	no profile dimension
Credentials are required	15.5%		
Credentials: certification is required	1.2%		
Credentials: license is required	1.3%		

Requirement	% of workers / value	DOT profile	Evaluee (Evaluative Profile)
Credentials: educational certificate is required	0.6%		

¹ A short demonstration is preparation time necessary to successfully perform a job and includes 4 hours or less.

² Estimate is less than 0.5 percent.

³ This estimate is the mode for the category group.

COGNITIVE AND MENTAL REQUIREMENTS

ORS Report 1 · Cognitive and mental requirements — Added by evaluator (post-injury), 203.132-014 Supervisor, Transcribing Operators

Requirement	% of workers / value	DOT profile	Evaluee (Evaluative Profile)
Pace: Control of workload		no DOT dimension	no profile dimension
Workload is controlled by machinery, equipment, or software ¹	<0.5%		
Workload is controlled by numerical performance targets	1.0%		
Workload is controlled by people ²	59.8%		
Workload is self-paced	39.2%		
Workload is controlled by other external source ¹	<0.5%		
Pace: Work pace		no DOT dimension	no profile dimension
With consistent, generally fast work pace	44.6%		
With consistent, generally slow work pace	8.1%		
With varying work pace ²	47.3%		
Pace: Pause control		no DOT dimension	no profile dimension
With the ability to pause work ²	93.4%		
Without the ability to pause work	6.6%		
Personal contacts: People skills		no DOT dimension	no profile dimension
With basic people skills ¹	<0.5%		
With more than basic people skills ^{2, 3}	>99.5%		
Personal contacts: Verbal interactions		no DOT dimension	no profile dimension
Required to have verbal interaction constantly, every few minutes	25.2%		
Required to have verbal interaction not constantly, but more than once per hour ²	66.4%		
Required to have verbal interaction not more than once per hour, but more than once per day ⁴	<15.0%		
Required to have verbal interaction once per day or less often ¹	<0.5%		
Interaction with general public		no DOT dimension	no profile dimension
Interaction with general public is required ²	90.6%		
Working around crowds		no DOT dimension	no profile dimension
Working around crowds is required	0.5%		
Work review: Supervising others		no DOT dimension	no profile dimension
Supervisory duties are required ^{2, 3}	>99.5%		

Requirement	% of workers / value	DOT profile	Evaluee (Evaluative Profile)
Work review: Presence of supervisor		no DOT dimension	no profile dimension
Where supervisor is present ²	51.9%		
Where supervisor is not present	48.1%		
Work review: Frequency of work being checked		no DOT dimension	no profile dimension
Work reviewed by supervisor more than once per day	2.2%		
Work reviewed by supervisor once per day	15.3%		
Work reviewed by supervisor less than once per day, but at least once per week ²	42.0%		
Work reviewed by supervisor less often than weekly	40.5%		
Telework		no DOT dimension	no profile dimension
With telework available	20.9%		
With telework not available ²	79.1%		
Problem solving		no DOT dimension	no profile dimension
Problem solving is required more than once per day ²	25.3%		
Problem solving is required once per day	24.4%		
Problem solving is required not every day, but at least once per week	24.2%		
Problem solving is required not every week, but at least once per month	17.5%		
Problem solving is required less often than monthly, including never	8.5%		

¹ Estimate is less than 0.5 percent.

² This estimate is the mode for the category group.

³ Estimate is greater than 99.5 percent.

⁴ Estimate is less than 15 percent.

SOC 2018: 43-1011 First-Line Supervisors of Office and Administrative Support Workers

Wave: 2023 final

PHYSICAL DEMANDS

ORS Report 1 · Physical demands — Added by evaluator (post-injury), 203.132-010 Supervisor, Telegraphic-Typewriter Operators

Requirement	% of workers / value	DOT profile	Evaluee (Evaluative Profile)
Strength		Light (2)	Light (2.00)
Strength required is sedentary ¹	76.6%		
Strength required is light work	17.2%	DOT level	Evaluee level
Strength required is medium work	5.7%		
Strength required is heavy work	0.6%		
Strength required is very heavy work ²	<0.5%		
Standing		no DOT dimension	no profile dimension
Hours of standing, mean ³	1.61 hours		
Sitting		no DOT dimension	no profile dimension
Hours of sitting, mean ⁴	6.44 hours		
Maximum weight lifted or carried		Light (2)	Light (2.00)
Pounds maximum weight lifted or carried (90th Percentile)	25 lb		
Pushing or pulling with hands or arms		Light (2)	Light (2.00)
Pushing or pulling with hands or arms is required	1.1%		
Reaching overhead		Absent	Present (1.00)
Reaching overhead is required	11.6%		
Reaching at or below the shoulder		Absent	Present (1.00)
Reaching at or below the shoulder is required	44.7%		
Gross manipulation		Absent	Present (1.00)
Gross manipulation is required ⁵	>99.5%		
Fine manipulation		Absent	Present (1.00)
Fine manipulation is required ⁵	>99.5%		
Climbing structure-related ramps or stairs		Absent	Present (1.00)
Climbing structure-related ramps or stairs is required	6.9%		
Climbing work-related ramps or stairs		Absent	Present (1.00)
Climbing work-related ramps or stairs is required	2.6%		
Climbing ladders, ropes, or scaffolds		Absent	Present (1.00)
Climbing ladders, ropes, or scaffolds is required	2.4%		
Low postures		Absent	Present (1.00)
Low postures are required	11.0%		
Stooping is required	2.0%		
Kneeling is required ⁶	<5.0%		
Crouching is required	0.7%		

Requirement	% of workers / value	DOT profile	Evaluee (Evaluative Profile)
Crawling is required ²	<0.5%		
Keyboarding		no DOT dimension	no profile dimension
Keyboarding is required ⁵	>99.5%		
Pushing or pulling with feet or legs		no DOT dimension	no profile dimension
Pushing or pulling with feet or legs is required	1.1%		
Foot or leg controls		no DOT dimension	no profile dimension
Foot or leg controls is required	11.4%		
Driving		no DOT dimension	no profile dimension
Driving is required	11.2%		
Speaking		Present	Present (1.00)
Speaking is required ⁵	>99.5%		
Hearing requirements		Present	Present (1.00)
Hearing speech in person is required ¹	99.0%		
Hearing over the telephone is required ^{1, 5}	>99.5%		
Hearing other remote speech is required	9.9%		
Hearing other sounds is required	3.7%		
Vision		Present	Present (1.00)
Near vision is required ^{1, 5}	>99.5%		
Far vision is required	11.4%		
Peripheral vision is required	11.4%		

Share of workers in this occupation whose strength requirement is at or below the evaluee's rated capacity: 93.8%.

¹ This estimate is the mode for the category group.

² Estimate is less than 0.5 percent.

³ Standing estimates include time spent standing or walking.

⁴ Sitting estimates include time spent sitting or lying down.

⁵ Estimate is greater than 99.5 percent.

⁶ Estimate is less than 5 percent.

ENVIRONMENTAL CONDITIONS

ORS Report 1 · Environmental conditions — Added by evaluator (post-injury), 203.132-010 Supervisor, Telegraphic-Typewriter Operators

Requirement	% of workers / value	DOT profile	Evaluee (Evaluative Profile)
Outdoors		Inside	Both (3.00)
Exposed to outdoors	4.1%		
Extreme cold		Absent	Present (1.00)
Exposed to extreme cold ¹	<5.0%		
Extreme heat		Absent	Present (1.00)
Exposed to extreme heat ²	<0.5%		
Wetness		Absent	Present (1.00)
Exposed to wetness	2.0%		
Humidity		Absent	Present (1.00)
Exposed to humidity ²	<0.5%		
Heavy vibrations		Absent	Present (1.00)
Exposed to heavy vibrations ²	<0.5%		
Heights		Absent	Present (1.00)
Exposed to heights ²	<0.5%		
Proximity to moving mechanical parts		Absent	Present (1.00)
In proximity to moving mechanical parts ²	<0.5%		
Hazardous contaminants		Absent	Present (1.00)
Exposed to hazardous contaminants ²	<0.5%		
Noise intensity level		no DOT dimension	no profile dimension
Exposed to quiet noise	29.8%		
Exposed to moderate noise ³	70.0%		
Exposed to loud noise ²	<0.5%		
Exposed to very loud noise ²	<0.5%		

¹ Estimate is less than 5 percent.

² Estimate is less than 0.5 percent.

³ This estimate is the mode for the category group.

EDUCATION, TRAINING AND EXPERIENCE

ORS Report 1 · Education, training and experience — Added by evaluator (post-injury), 203.132-010 Supervisor, Telegraphic-Typewriter Operators

Requirement	% of workers / value	DOT profile	Evaluee (Evaluative Profile)
Specific vocational preparation		SVP 7	no profile dimension
Specific vocational preparation is short demonstration only ^{1, 2}	<0.5%		
Specific vocational preparation is beyond short demonstration through 1 month ¹	2.1%		
Specific vocational preparation is over 1 month through 3 months ²	<0.5%		
Specific vocational preparation is over 3 months through 6 months	0.8%		
Specific vocational preparation is over 6 months through 1 year	3.1%		
Specific vocational preparation is over 1 year through 2 years	13.4%		
Specific vocational preparation is over 2 years through 4 years	38.0%	DOT level	
Specific vocational preparation is over 4 years through 10 years ³	41.4%		
Specific vocational preparation is over 10 years	0.9%		
Minimum education level		no DOT dimension	no profile dimension
No minimum education requirement	5.5%		
Minimum education level is a high school diploma ³	54.2%		
Minimum education level is a high school vocational degree ²	<0.5%		
Minimum education level is an associate's degree	9.7%		
Minimum education level is an associate's vocational degree ²	<0.5%		
Minimum education level is a bachelor's degree	30.3%		
Minimum education level is a master's degree ²	<0.5%		
Minimum education level is a professional degree ²	<0.5%		
Minimum education level is a doctorate degree ²	<0.5%		
Prior work experience		no DOT dimension	no profile dimension
Prior work experience is required ³	93.4%		
Days of prior work experience (50th Percentile - median)	1,095 days		
On-the-job training		no DOT dimension	no profile dimension
On-the-job training is required ³	70.0%		
Credentials		no DOT dimension	no profile dimension
Credentials are required	15.5%		
Credentials: certification is required	1.2%		
Credentials: license is required	1.3%		

Requirement	% of workers / value	DOT profile	Evaluee (Evaluative Profile)
Credentials: educational certificate is required	0.6%		

¹ A short demonstration is preparation time necessary to successfully perform a job and includes 4 hours or less.

² Estimate is less than 0.5 percent.

³ This estimate is the mode for the category group.

COGNITIVE AND MENTAL REQUIREMENTS

ORS Report 1 · Cognitive and mental requirements — Added by evaluator (post-injury), 203.132-010 Supervisor, Telegraphic-Typewriter Operators

Requirement	% of workers / value	DOT profile	Evaluee (Evaluative Profile)
Pace: Control of workload		no DOT dimension	no profile dimension
Workload is controlled by machinery, equipment, or software ¹	<0.5%		
Workload is controlled by numerical performance targets	1.0%		
Workload is controlled by people ²	59.8%		
Workload is self-paced	39.2%		
Workload is controlled by other external source ¹	<0.5%		
Pace: Work pace		no DOT dimension	no profile dimension
With consistent, generally fast work pace	44.6%		
With consistent, generally slow work pace	8.1%		
With varying work pace ²	47.3%		
Pace: Pause control		no DOT dimension	no profile dimension
With the ability to pause work ²	93.4%		
Without the ability to pause work	6.6%		
Personal contacts: People skills		no DOT dimension	no profile dimension
With basic people skills ¹	<0.5%		
With more than basic people skills ^{2, 3}	>99.5%		
Personal contacts: Verbal interactions		no DOT dimension	no profile dimension
Required to have verbal interaction constantly, every few minutes	25.2%		
Required to have verbal interaction not constantly, but more than once per hour ²	66.4%		
Required to have verbal interaction not more than once per hour, but more than once per day ⁴	<15.0%		
Required to have verbal interaction once per day or less often ¹	<0.5%		
Interaction with general public		no DOT dimension	no profile dimension
Interaction with general public is required ²	90.6%		
Working around crowds		no DOT dimension	no profile dimension
Working around crowds is required	0.5%		
Work review: Supervising others		no DOT dimension	no profile dimension
Supervisory duties are required ^{2, 3}	>99.5%		

Requirement	% of workers / value	DOT profile	Evaluee (Evaluative Profile)
Work review: Presence of supervisor		no DOT dimension	no profile dimension
Where supervisor is present ²	51.9%		
Where supervisor is not present	48.1%		
Work review: Frequency of work being checked		no DOT dimension	no profile dimension
Work reviewed by supervisor more than once per day	2.2%		
Work reviewed by supervisor once per day	15.3%		
Work reviewed by supervisor less than once per day, but at least once per week ²	42.0%		
Work reviewed by supervisor less often than weekly	40.5%		
Telework		no DOT dimension	no profile dimension
With telework available	20.9%		
With telework not available ²	79.1%		
Problem solving		no DOT dimension	no profile dimension
Problem solving is required more than once per day ²	25.3%		
Problem solving is required once per day	24.4%		
Problem solving is required not every day, but at least once per week	24.2%		
Problem solving is required not every week, but at least once per month	17.5%		
Problem solving is required less often than monthly, including never	8.5%		

¹ Estimate is less than 0.5 percent.

² This estimate is the mode for the category group.

³ Estimate is greater than 99.5 percent.

⁴ Estimate is less than 15 percent.

Sources

BLS Occupational Requirements Survey, 2023 (second wave, final; released 2024-08-15). Source: <https://www.bls.gov/ors/xlsx/2023-complete-dataset.xlsx>.

DOT → SOC 2018 mapping: O*NET Resource Center crosswalks — DOT_to_ONET_SOC.xlsx (DOT → O*NET-SOC 2019) and 2019_to_SOC_Crosswalk.xlsx (O*NET-SOC 2019 → SOC 2018); files read 2026-09-15. https://www.onetcenter.org/crosswalks/dot/dot_to_onet_soc.xlsx; https://www.onetcenter.org/taxonomy/2019/soc/2019_to_soc_crosswalk.xlsx.

ORS estimates describe the occupation nationally; the DOT→SOC mapping follows the O*NET crosswalk; where a DOT maps to several SOC codes the first is used and alternates are listed.

The strength share is read from the published strength rows on both sides of the evaluatee's level, each row as BLS published it — the rows at or below the level add up to it, the rows above subtract from 100 to it — and the tightest figure the two readings support is printed: an exact figure where point values pin it, a range where bounds leave one, or a single bound in words; the rows at or below the level are read first, and the rows above only where BLS's rounding leaves the two consistent.

